



BEHAVIORIAL INTERVIEW QUESTIONS

Many interview questions common today are **behavioral interview questions**. Behavioral interview questions ask you to describe how you “behaved” in a particular situation or circumstance. You will want to spend some time recalling specific instances in your employment history and thinking about how you can relate them to common interview questions.

It is critical to think about how you can quantify and/or demonstrate your work-related achievements. It is not enough to simply say you have experience doing something. The candidate that receives the job offer will also be able to demonstrate the impact of their efforts.

The CAR format (Circumstance, Action, and Result) is an effective way to share your stories so that they demonstrate how your actions and strengths impacted the result.

Like everything else, there are many examples of behavioral interview questions on the Internet.

Here are some examples

1. Tell me about a time when you worked effectively under pressure.
2. How do you handle a challenge? Give an example.
3. Tell me about a time when you made a mistake? How did you handle it?
4. Give an example of a goal you reached and tell me how you achieved it.
5. Describe a decision you made that wasn't popular and how you handled implementing it.
6. Give an example of how you set goals and achieve them.
7. Give me an example of how you have worked effectively on a team.
8. What do you do if you disagree with someone at work?
9. Share an example of how you were able to motivate employees or co-workers.
10. Describe how you handled a difficult situation.