



DAILY

WORK

2023

IMPACT

STATEMENT

Dear Friends & Supporters

In 2023 Daily Work significantly expanded its impact, serving 34% more job seekers than the previous year – including a growing number of newcomers and asylum seekers. Our experience is a microcosm of the trend in U.S. immigration. In recent years, scores of Afghan evacuees and Ukrainian refugees have arrived. Migration flows from Mexico are surging, driven by rising numbers from Venezuela, Ecuador, and Haiti. The ripple effect of these events impacts our country and our community. Daily Work alone assisted people from 34 unique countries in 2023 – a 62% increase.

Our response to these challenges is core to Daily Work’s past, present, and future vision. Since inception, our flexible, holistic service approach has aimed to meet people where they are and reduce access barriers, laying a foundation for self-sufficiency. We partner with them to find tools to navigate everyday life as well as locate meaningful employment. In 2023 we continued to creatively adapt to the evolving needs of new arrivals, providing interpreters, transportation, aid for driver’s licenses, and legal and housing resources.

Volunteers and interns remain crucial, contributing 7,604 hours in 2023, a 19% increase over 2022. As job seeker and volunteer numbers rise, so does the need for staff to support them. Hiring Meghan Hildebrand as our first full-time case manager was a significant step, but Daily Work must continue to expand its team and secure new funding to sustain our mission and provide effective programs.

As 2024 unfolds, we are confident that, with your support and commitment, we’ll rise to meet these emerging demands and continue to provide impactful services to our neighbors in need. Thank you for your dedication to Daily Work!



Mari Jo Long
Board Chair



Julie Hoff
Executive Director

Mission

Daily Work partners with people to find quality work by providing comprehensive employment services and fostering meaningful, supportive relationships.

We revised our mission, vision, and values statements in 2023 to better reflect how we are evolving as an organization. The full statements can be viewed on our website.



Total Served



260 People (up 34%)



1,705 Appointments



48% Men



52% Women



45% Households with kids



72% Immigrants (up 7.5%)



21% In US for <2 years



16% Using interpreter services



94% Of new intakes at <100% of Federal Poverty Guidelines

Some Services Supporting Employment

TECI | Technology Essentials Core Initiative

Jobs that require computer use are associated with higher wages.

14 people were provided with laptops, internet, or skills classes through our Technology Essentials Core Initiative program.

Overall, nearly **50** people have received a computer since its 2021 start.



Driving Permits & Licenses

While employment is the most requested service, assistance with obtaining a driver's license is increasing. We responded by connecting job seekers to training, scheduling exams, and bringing them to road tests.

24 people received support for driver's permit and licensure tests.

11 got a driver's license and **8** passed the permit test.

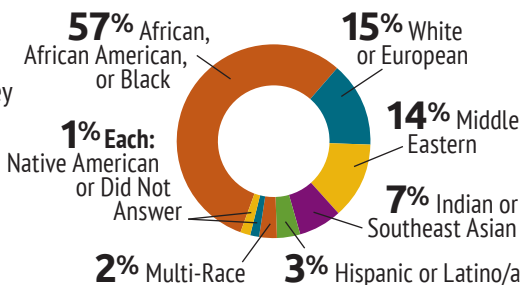
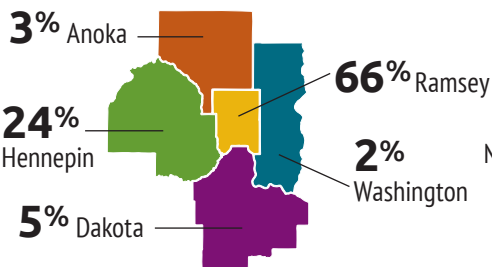
LANGUAGE Interpreters

As job seeker diversity increases, so does the need for interpreters.

41 people used interpreters for more than **300** appointment hours.

The top four languages requested: Amharic, Turkish, Arabic, Spanish.





Jobs, Wages, Hours

34% found new jobs

\$15-30 per hour range

\$19.09 per hour average wage

28 hours per week average

Client Surveys

Twice a year, job seekers are surveyed about their experience with Daily Work.

91% are more hopeful about their future

91% would recommend DW to others

4.8 out of 5 overall satisfaction score

4.72 average rank across all services

Volunteers & Interns

From direct services to evaluation, interns and volunteers are integral to every aspect of our organization. Their impact is visible in the lives they touch and the community they uplift.

	Hours	Monetary Value*
46 Volunteers (up 31%)	5,042 (up 65%)	\$160,304
11 Interns	2,562	\$81,472
Total =	7,604 (up 19%)	\$241,776

**Volunteer time value established annually by Independent Sector is \$31.80/hr*

100% of volunteers recommend DW to others – four years straight!

100% of interns rate their experience as Good, Very Good, or Excellent

100% of interns feel they developed skills transferable to their careers

Visit our website's **Meet the Team** page to meet our volunteers & interns



About Us

Daily Work provides comprehensive support for job seekers in the Twin Cities, particularly immigrants and new arrivals. We form supportive, meaningful relationships that reduce stress and increase success.

We train our committed team of interns and volunteers to be culturally responsive, listen intentionally, identify strengths, guide job searches, access resources, and be advocates for change. We view our work as a partnership that promotes greater self-determination and choice for our participants.

Partners	Faith Partners	Foundations
	Arlington Hills Lutheran Church	Christ the King Lutheran Church Foundation
	Atonement Lutheran Church	Fredrikson & Byron Foundation
	Christ on Capitol Hill	F.R. Bigelow Foundation
	Christ the King Lutheran Church	Hardenbergh Foundation
	Christ the River of Life Lutheran Church	Marbrook Foundation
	Interfaith Action	Minneapolis Rotary Foundation
	Our Saviour's Lutheran Church	Saint Paul & Minnesota Foundation
	St. Anthony Park Lutheran Church	

Board	Mari Jo Long, <i>Chair</i>	Directors:
	Priya Bhavsar, <i>Secretary</i>	Anandhi Chari • Anisha Kinra
	Anu Pal, <i>Treasurer</i>	David Krahn • Bryan Morben
	Julie Hoff, <i>Daily Work Executive Director (Non-voting)</i>	Jake Scouvre • Jane Townsend

Financial Snapshot	Balance Sheet	2022	2023
	Total Assets	\$151,514	\$134,757
	Total Liabilities	\$31,050	\$32,413
	Equity	\$120,464	\$102,344
	Total Liabilities & Equity	\$151,514	\$134,757
	Revenue	2022	2023
	Contributions	\$149,584	\$206,236
	Congregations	\$24,601	\$29,467
	Foundations & Grants	\$136,000	\$112,500
	Total Revenue	\$310,185	\$348,203
	Expenses	2022	2023
	Program	\$204,400	\$243,896
Administrative	\$67,549	\$52,813	
Fundraising	\$44,811	\$69,614	
Total Expenses	\$316,760	\$366,323	
Change in Net Assets	(\$6,575)	(\$18,120)	
Year-End Net Assets	\$120,464	\$102,344	

For more details, view IRS Form 990 on our website



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Read more about our impact at
daily-work.org