

Put your passion for social justice into action as a board member at Daily Work.

Multiple positions available, but especially seeking individuals with the following skills, qualities or connections to serve on our board:

- Legal expertise (particularly employment law or immigration law) from a local legal firm
- Human resources (particularly hiring, career coaching, employment services, or corporate HR)
- Counseling/social work
- Marketing, public relations and social media
- Persons active in the local business or civic community, with relationships or connections to philanthropically-minded companies and/or memberships in chambers of commerce, Rotary, or other business and service-oriented organizations
- Individuals from the east African communities or other immigrant, racially, ethnically, culturally diverse communities.

Through one-to-one employment services, Daily Work strives to mitigate systemic barriers that limit access and opportunity for job seekers. Our work is grounded in an awareness of the relationship between long-term poverty and un- or under-employment, and the disproportionate impact of both on Black, Indigenous, and People of Color. Daily Work's services focus on employment as a means to long-term self-sufficiency. However, employment is not seen in isolation, but rather as an integral element of a holistic life experience. We honor the whole person and the critical role that employment plays in overall well-being.

The purpose of the Daily Work Board of Directors is to provide mission-based leadership, strategic governance, and financial oversight to the Daily Work organization. While the majority of day-to-day operations are led by Daily Work's Executive Director, the Board-ED relationship is a partnership, and the appropriate involvement of the Board is both critical and expected. Details about specific roles and responsibilities are listed below.

Daily Work Information

Annual Budget: \$280,000 **Sources:** 60% individuals, 15% community orgs (fees and churches), 25% grants

Board Information

of members currently: 8 **Meeting location:** On-line **Meeting time & frequency:** monthly, 4th Mon 5:30-7:00 p.m.

Expectations of Board Members

- **Time expectation:** 4-6 hours per month
- **Financial contribution required:** Preferred, at level that's personally significant
- **Service on committee required:** Yes
- **Length of term:** 2 years
- **Renewable term:** Yes