

Daily Work had a strong financial year. Increased individual donations and grant revenue that exceeded expectations strengthened reserves, raising cash on hand from two to five months, approaching our goal of at least six months available.

Partners

Faith Partners

Atonement Lutheran Church
Christ on Capitol Hill
Christ the King Lutheran Church
Immanuel Lutheran Church
Interfaith Action
Our Saviour's Lutheran Church
St. Anthony Park Lutheran Church
Westminster Presbyterian Church



Corporations & Foundations

Christ the King Lutheran Church Found.
F.R. Bigelow Found.
Fredrikson & Byron Found.
Hardenbergh Found.
Hinshaw & Culbertson, LLP
Holy Land Charitable Fund
Marbrook Found.
Old National Bank
Saint Paul & Minnesota Found.
Securian Financial
Sunrise Banks
Waypoint Wealth Group

Board

Officers

Mari Jo Long, Chair
Ibrahim Hirsi, Secretary
Chris Simon, Treasurer

Directors

Amanda Becker
Sofia Chamorro Pilacuán
Kelly Dahl

Naomi Karstad
Anisha Kinra
David Krahn
Simon Menase
Peter Rogness
Marjan Tabatabaei
Jane Townsend
Carey Winkler
Julie Hoff, Executive Director



Financial Snapshot

Balance Sheet	2024	2025
Total Assets	\$141,473	\$191,894
Total Liabilities	\$28,723	\$27,476
Equity	\$112,750	\$164,418
Total Liabilities & Equity	\$141,473	\$191,894
Revenue		
Contributions	\$261,142	\$291,818
Congregations	\$34,775	\$30,766
Foundations	\$107,500	\$111,000
Employee Retention Credit	\$22,438	\$0
Other Revenue	\$623	\$1,514
Total Revenue	\$426,478	\$435,098
Expenses		
Program	\$286,521	\$249,235
Administrative	\$52,215	\$73,553
Fundraising	\$77,336	\$60,642
Total Expenses	\$416,072	\$383,430
Change in Net Assets	\$10,406	\$51,668
Year-End Net Assets	\$112,750	\$164,418

Figures may vary slightly once 990 is complete due to differences in reporting formats and standard accounting adjustments

A Big Thanks

Although not listed by name, we ♥ our 2025 staff, interns, and volunteers!



Daily Work

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DAILY

WORK

ANNUAL

IMPACT

STATEMENT



Dear Friends,

2025 marked an important milestone for Daily Work. As we celebrated 25 years, it felt like a moment of alignment. Similar to a person at this age, we are sharpening our focus and embracing our potential.

That progress is clear. We reached a record 269 job seekers – yet carried a waitlist of more than 50, underscoring the gap for many in accessing meaningful work. In response, our staff grew, which will increase capacity and build outcomes over time from investments in training and development.

Our mission is simple. We listen. We build trust. We partner with people as they pursue employment and the lives they want. But the challenges they face are complex, shaped by systems, circumstances, and competing priorities. This requires sustained support from skilled employees with a consistent presence.

That commitment continues to shape what's next. This year, we launched two new programs in response to what job seekers told us they need. Prosperity Ready guides immigrants with college degrees in obtaining careers aligned with their experience. Practice Driving provides coaching and vehicle access so more people can get licensed and reach new opportunities.

In a time of uncertainty, particularly for immigrants, Daily Work remains steady. We continue to listen, adjust, and respond with care. Our organization is fueled by a community of staff, volunteers, partners, and supporters, and by the determination of the people we serve.

That steadiness is strengthened by Board leadership. Mari Jo Long completed her fourth year as Board Chair and ninth year of service, and we thank her for her deep commitment. In 2026, we are pleased to welcome Jane Townsend to this role.

The need for our services is not going away, and neither are we. The obstacles to employment and opportunity are more visible and urgent than ever.

Thank you for being here. Truly, we are better together.

Julie Hoff

Julie Hoff
Executive Director



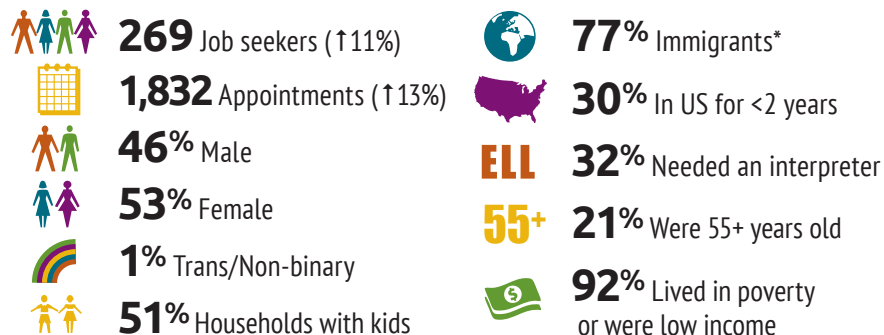


This Year

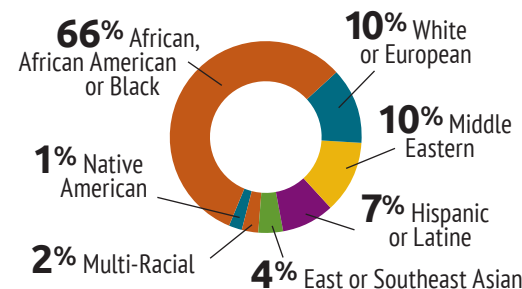
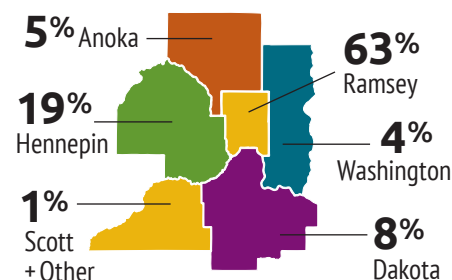
Impact Behind every number is a person navigating barriers to employment. The depth of support provided reflects the complexity of the challenges and work required to move forward. In a year of increased need, especially in the basics for stability, we remained a consistent, trusted partner.

Outcomes We measure growth across 11 key areas such as housing, health, education, and transportation, reflecting progress alongside employment.

Total Served



*In 2025, the immigrant job seekers we served were from **38** unique countries



Some of Our Initiatives in 2025



Daily Work connected participants to **9** grants totaling **\$9,975** for small business start-ups, or skills to support stable employment, using nearly the full \$10,000 available. More about this partner organization: microgrants.net.

PROSPERITY READY!

The launch saw **12** sessions and workshops with **30** participants from late 2025 through early 2026. This innovative online program helps immigrants with college degrees or advanced training navigate the U.S. job market to secure roles aligned with their skills. More about this new initiative: daily-work.org.



Goal Setting

Job seekers set **462** goals, with **81%** setting at least one employment-related goal (25% of those completed). Beyond employment, the most commonly completed goals were in housing, education, health, and transportation.

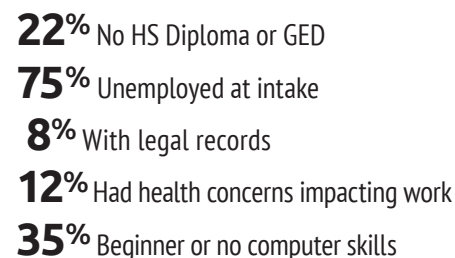


Stability Supports

We provided more than **\$8,500** for bus, gas and grocery cards, rent assistance, utility payments, application and licensing fees, and other critical expenses – direct financial aid that addresses basic needs to make employment possible.

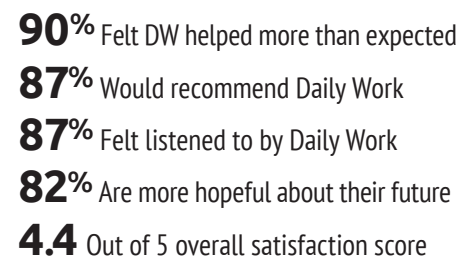
Barriers to Entry

Our job seekers face many obstacles:



Satisfaction Surveys

Twice a year job seekers are surveyed:



Our Human Capital

Daily Work runs on people: volunteers; student interns from Augsburg, University of Minnesota, St. Thomas, St. Olaf, Metro State, and St. Mary's; and AmeriCorps Housing Navigators. They support every part of our work – from drivers and case managers, to services in design and accounting. We are deeply grateful.

	Hours	Dollar Value*
50 Volunteers	2,832	\$98,525
15 Interns	3,427	\$119,225
2 AmeriCorps	1,200	\$41,748
Total 67 People	7,459	\$259,498



*Value established annually by Independent Sector: \$34.79/hr
www.independentsector.org

100% of our interns and volunteers would recommend Daily Work!