Form **990-EZ**

Extended to November 15, 2017 **Short Form**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2016

OMB No. 1545-1150

Open to Public

Form **990-EZ** (2016)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

1111011	141 (16VC	THE COLVINS		
		2016 calendar year, or tax year beginning and ending		
B g	Check if pplicab	le: C Name of organization	D Employer	identification number
	Addre	ess change		
	Name	change Daily Work		336713
	Initial	Number and street (or P.O. box, if mail is not delivered to street address) Room/suite	•	
	Final termin		<u> 651-</u>	204-3043
			F Group Exe	emption
	Applica	stion pending St. Paul, MN 55103	Number 🕽	<u> </u>
G /	Accoun	iting Method: Cash X Accrual Other (specify) ▶	H Check	if the organization is
		e: ▶daily-work.org	not requir	ed to attach Schedule B
J 1	Tax-ex	empt status (check only one) — X 501(c)(3) 501(c) () ◀(insert no.) 4947(a)(1) or 527	(Form 990), 990-EZ, or 990-PF).
KF	orm o	forganization: X Corporation Trust Association Other		
		es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part I	l ,	
C	column	(B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$	159,328.
Pa	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru	ctions for Pa	rt I)
		Check if the organization used Schedule O to respond to any question in this Part I		
	1	Contributions, gifts, grants, and similar amounts received	1	155,328.
	2	Program service revenue including government fees and contracts		4,000.
	3	Membership dues and assessments		
	4	Investment income		
	5a	Gross amount from sale of assets other than inventory 5a		
	b	Less: cost or other basis and sales expenses		4
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
o.	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than	13.4 mg 184.7 mg 184.7 mg	
Revenue		\$15,000) 6a		
eve	b	Gross income from fundraising events (not including \$ of contributions		
Œ		from fundraising events reported on line 1) (attach Schedule G if the sum of such		
		gross income and contributions exceeds \$15,000) 6b		
	C	Less: direct expenses from gaming and fundraising events 6c		
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
	7a	Gross sales of inventory, less returns and allowances 7a		
	Ь	Less: cost of goods sold 7b		
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)		
_	9	Total revenue . Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		159,328.
	10	Grants and similar amounts paid (list in Schedule 0)	10	
	11	Benefits paid to or for members	11	
Se	12	Salaries, other compensation, and employee benefits	12	109,335.
Expenses	13	Professional fees and other payments to independent contractors		1,470.
xbe	14	Occupancy, rent, utilities, and maintenance See Schedule O	14	2,867.
ш	15	Printing, publications, postage, and shipping	15	1,468.
	16	Other expenses (describe in Schedule O) See Schedule O	16	39,218.
_	17	Total expenses. Add lines 10 through 16		154,358.
<i>'</i>	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		4,970.
sets	19	Net assets or fund balances at beginning of year (from line 27, column (A))		
As	1	(must agree with end-of-year figure reported on prior year's return)	19	24,271.
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule 0)	I	0.
Æ	21	Net assets or fund balances at end of year. Combine lines 18 through 20	2 1	29,241.

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Pa	art II Balance Sheets (see the instructions for Part II)					
	Check if the organization used Schedule O to resp	oond to any que				
			(A) Beginning of yea		(B) Er	d of year
22	Cash, savings, and investments		19,79	5.2	2	<u>25,113.</u>
23	Land and buildings			2		
24	Other assets (describe in Schedule 0) See Schedule O		4,98			4,419.
25	Total assets		24,77			29,532.
26	Total liabilities (describe in Schedule 0) See Schedule 0		50			291.
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)		24,27		7	29,241.
Pa	art III Statement of Program Service Accomplishmen					enses for coefficien
	Check if the organization used Schedule O to res	pond to any que	estion in this Part	<u> X</u>		ind 501(c)(4)
Wha	at is the organization's primary exempt purpose? See Schedule O				organizatio	ns; optional for
Desc	ribe the organization's program service accomplishments for each of its three largest program s	ervices, as measured by ex	penses. In a clear and concis	е	others.)	
	ner, describe the services provided, the number of persons benefited, and other relevant information	ation for each program title.			 	
28	See Schedule O					
					28a	125,145.
	(Grants \$) If this amount includes foreign g	rants, check here			_ Z0a	123,143.
29	-					
	(Grants \$) If this amount includes foreign g	ranta abaak bara			29a	
	(Grants \$) If this amount includes foreign g	rants, check here			_ 23a	
30					·	
	(Grants \$) If this amount includes foreign g	rants check here	Ì	—	30a	
21	Other program services (describe in Schedule O)					
31	•			•] 31a	
	(Grants \$) If this amount includes foreign of					
32	(Grants \$) If this amount includes foreign g				▶ 32	125,145.
	Total program service expenses (add lines 28a through 31a)					
	Total program service expenses (add lines 28a through 31a)	mployees (list each	n one even if not compensate	d - see t		or Part IV)
	Total program service expenses (add lines 28a through 31a) art IV List of Officers, Directors, Trustees, and Key E	mployees (list each	n one even if not compensate estion in this Part S (c) Reportable	iV(d)	he instructions for	or Part IV)
	Total program service expenses (add lines 28a through 31a) art IV List of Officers, Directors, Trustees, and Key E	mployees (list each pond to any que (b) Average hour per week devoted	n one even if not compensate estion in this Part S (c) Reportable	iV (d)	he instructions for Health benefits, intributions to ployee benefit	(e) Estimated amount of other
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Da Cl Ma	Total program service expenses (add lines 28a through 31a) art IV List of Officers, Directors, Trustees, and Key E Check if the organization used Schedule O to res (a) Name and title avid Krahn hair	mployees (list each pond to any que (b) Average hour per week devoted position	n one even if not compensate estion in this Part (c) Reportable compensation (Form W-2/1099-MISC) (if not paid, enter-0	d - see to	he instructions for Health benefits, ntributions to ployee benefit is, and deferred ompensation	(e) Estimated amount of other compensation
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Da Ch Ma Se Ch Tu Jo	Total program service expenses (add lines 28a through 31a) art IV List of Officers, Directors, Trustees, and Key E Check if the organization used Schedule O to res (a) Name and title avid Krahn hair arie Stodolka ecretary hristopher Peterson reasurer (Early 2016) bhn Barragry irector	mployees (list each pond to any que (b) Average hour per week devoted position 2.00	n one even if not compensate estion in this Part s (c) Reportable compensation (Form W-2/1099-MISC) (if not paid, enter-0	d - see to	he instructions for the instructions for the instructions to ployee benefit is, and deferred compensation	(e) Estimated amount of other compensation
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Daily Work Form 990-EZ (2016)

Pa	art V Other Information (Note the Schedule A and personal benefit contract statement requirements of the Part No. Charle if the arganization wood Sale. Otto respond to any question				
	instructions for Part V) Check if the organization used Sch. O to respond to any question	111111111111111111111111111111111111111			No
	Did the experiention engage in any significant activity not providually reported to the IDC2 If "Voc." provide a detailed description of each			162	140
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	3:	3		х
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended				_
0 1	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)	3	4		Х
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those re	eported			
	on lines 2, 6a, and 7a, among others)?	35	5a		X
b	o If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35	5b	N/	A
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy to				
	requirements during the year? If "Yes," complete Schedule C, Part III	38	5c		X
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"				7.7
	complete applicable parts of Schedule N		6	4,500.00	X
	a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a	0. ੂ	7b		Х
	Did the organization file Form 1120-POL for this year? Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made		70	Tribber	<u> </u>
30 a	in a prior year and still outstanding at the end of the tax year covered by this return?	3	8a		х
h	b if "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A			1,640	
39					
	a Initiation fees and capital contributions included on line 9				
	Gross receipts, included on line 9, for public use of club facilities 39b N/A				
40 a	a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:				
	section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶	<u>0.</u>			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit				
	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any				v
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	41	0b	1.000	X
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on	0.			
4	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed	- 0 • †			
u	by the organization	0.	73		
е	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter		J.		
Ī	transaction? If "Yes," complete Form 8886-T	4	0e		X
41	List the states with which a copy of this return is filed MN				
42 a	a The organization's books are in care of ▶ Julie Hoff Telephone no. ▶ 65				i
		4 ► <u>55</u> :	<u>10</u>	3	
b	b At any time during the calendar year, did the organization have an interest in or a signature or other authority			V	TNI-
	over a financial account in a foreign country (such as a bank account, securities account, or other financial	Γ.		Yes	No
	account)? If "Yes," enter the name of the foreign country:	4	2b	1.50	X
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF			13.54 2.65	
	c At any time during the calendar year, did the organization maintain an office outside the United States?		2c		x
·	If "Yes," enter the name of the foreign country:			I	
43				►	
	and enter the amount of tax-exempt interest received or accrued during the tax year	N	/A		
				Yes	No
44 a	a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of				
	Form 990-EZ	4	4a		X
b	b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead		A I-		v
	of Form 990-EZ		4b 4c	ļ	X
	 c Did the organization receive any payments for indoor tanning services during the year? d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation 		+U		A
0	in Schedule O	1	4d		
45 2	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		5a		X
	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section	····			1
	512(h)(13)? If "Yes." Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		5b		

orm 990-EZ (2	Daily Work					13-4336	<u>/ 1 3</u>	Yes	No
6 Did the or	ganization engage, directly or indirectly, in political	campaign activities or	n behalf of or in op	position to candida	tes for pu	iblic office?			7 1/2
If "Yes," co	omplete Schedule C, Part I						46		X
Part VI S	Section 501(c)(3) organizations onl	ly							
A	All section 501(c)(3) organizations must answe	er questions 47-491							
(Check if the organization used Schedule O to	respond to any qu	estion in this Pa	t VI					<u>Ļ</u>
								Yes	
	ganization engage in lobbying activities or have a se						47		X
•	anization a school as described in section 170(b)(1						48 49a		X
	ganization make any transfers to an exempt non-ch as the related organization a section 527 organizati						49b		- 41
O Complete	this table for the organization's five highest compe	nsated employees (of	her than officers, d	irectors, trustees, a	and kev e	mplovees) who e		ceived	more
	,000 of compensation from the organization. If the								
	(a) Name and title of each employee		(b) Average hou	rs (C) Rep	ortable	(d) Health benefit	s, (6) Estim	ated
			per week devoted	to compensati		employee benefit plans, and deferre	t Jam	ount of	
	NONE		position			compensation	- C(mpens	alion
							-	-	
	<u> </u>								
]			
(a) N	ame and business address of each independent co	ontractor		(b) Type of sei	vice	(c)	Comp	ensatio	n ———
d Total nun	nber of other independent contractors each receivin	ng over \$100 000		>					
	rganization complete Schedule A? Note : All section		ons must attach a						
	d Schedule A					> [ΧY	es 🗆	No
	s of perjury, I declare that I have examined this retu					est of my knowle	dge a	nd belie	f, it is
	nd complete. Declaration of preparer (other than of								
						Date			
Sign Here	Signature of officer Julie Hoff, Executive Type or print name and title	Director				Date		-	
		eparer's signature	D	ate C	heck _	if PTIN			
Paid	P	Atto no	m.		elf- empl	-			
Preparer	Elizabeth O'Berry 9	Who/s		1/07/17	P1			9839	,
Use Only			soc., P.			$N \triangleright 41-14$			`
_	Firm's address > 1207 Constance			L	Phone no	<u>. 763–43</u>	4-:	2745	7
May the IDO 1	Ham Lake, MN						ΧV	/ac	N
iviay the IKS di	scuss this return with the preparer shown above? S	บอง เกอนนับเกร						990-F7	

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name	of t	he organization							identification number	
			y Work						<u>3-4336713 </u>	
Par	t l	Reason for Public C	Charity Status (A	all organizations must co	mplete thi	s part.) Se	e instruction	s.		
The o	rgani	zation is not a private founda								
1	_	A church, convention of chu)(A)(i).			
2	_	A school described in section								
3		A hospital or a cooperative								
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
		city, and state:								
5 L		An organization operated for		lege or university owned	or operat	ed by a go	vernmentai t	anit describ	ea in	
٦٦	\neg	section 170(b)(1)(A)(iv). (C		antal unit described in a	47	O(F)(4)(#)(
6 L 7 [<u>~</u>	A federal, state, or local gov An organization that normal	•					ho gonoral	nublic described in	
/ L	A	section 170(b)(1)(A)(vi). (Co	-	illiai part of its support if	om a gove	FILITIOITIAI	unit of nom	ile general	public described in	
8	\neg	A community trust describe		1)(A)(vi). (Complete Part	:113					
9	司	An agricultural research org				d in conju	nction with a	land-grant	college	
-		or university or a non-land-g								
		university:	-							
10		An organization that normal	lly receives: (1) more	than 33 1/3% of its sup	port from	contributio	ons, member	ship fees, a	nd gross receipts from	
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	n 33 1/3% of	its support	from gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busine:	sses acqu	ired by the o	rganization	after June 30, 1975.	
-		See section 509(a)(2). (Cor	nplete Part III.)							
11	_	An organization organized a	•	•	-					
12		An organization organized a	•	•	•					
		more publicly supported or	=						heck the box in	
		lines 12a through 12d that								
а	L	☐ Type I. A supporting orga								
		the supported organization			majority o	of the direc	ctors or trust	ees of the s	upporting	
		organization. You must c	•				ad avaaniaati	an/a\ bu ba	vina	
b	L	Type II. A supporting orga control or management o								
		organization(s). You mus			anie persu	nis inai cc	introi or man	age the sup	ported	
С	<u> </u>	Type III functionally inte	•		in connect	tion with a	and functions	ılly integrate	ed with	
C		its supported organization	-					any antograce		
d		Type III non-functionally						rted organi	zation(s)	
-	•	that is not functionally int								
		requirement (see instruct	-							
е		Check this box if the orga		-				II, Type III		
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organiz	zation.				
f	Ente	er the number of supported o	organizations		·					
g		vide the following information	about the supporte		Ind to the orga	nization lieted				
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		nization listed ng document?	(v) Amount of support (see i		(vi) Amount of other support (see instructions)	
		Organization		above (see instructions))	Yes	No	Support (See)	113(140(10)13)	aupport (600 motraotions)	
					-					
Total			1.3		N 4 4 1 1 1 1 1					

Schedule A (Form 990 or 990-EZ) 2016 Daily Work Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		- +				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	27,441.	51,746.	119,701.	129,402.	155,328.	483,618.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf		***************************************				
3	The value of services or facilities				·		
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	27,441.	51,746.	119,701.	129,402.	155,328.	483,618.
5	The portion of total contributions						
*	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						100 610
	Public support. Subtract line 5 from line 4.					e Distriction of the professional	483,618.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 4	27,441.	51,746.	119,701.	129,402.	155,328.	483,618.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties			:			
_	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
4.4	assets (Explain in Part VI.)		A SHA A COSTA	Jeta Charley	tan an virulejin		483,618.
11	Total support. Add lines 7 through 10 Gross receipts from related activities,	ete (see instruction	nne)		1.00	12	57,750.
	First five years. If the Form 990 is for			d fourth or fifth to		L	31,130.
13	organization, check this box and stop	-			•		▶ □
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2016 (column (fl)		14	100.00 %
	Public support percentage from 2015						100.00 %
	33 1/3% support test - 2016. If the					·	
	stop here. The organization qualifies						
b	33 1/3% support test - 2015. If the						
	and stop here. The organization qual	•		•		•	
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	•					•
	meets the "facts-and-circumstances"			•		_	
t	10% -facts-and-circumstances tes						
	more, and if the organization meets the	_					
	organization meets the "facts-and-cire						
18	Private foundation. If the organization		-				

Schedule A (Form 990 or 990 EZ) 2016 Daily Work Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not	,					
	include any "unusual grants.")				·		
2	Gross receipts from admissions,						
	merchandise sold or services per-				•		
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						4
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
_							
	Total. Add lines 1 through 5						
/ 2	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
K	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support	T				T	
	ndar year (or fiscal year beginning in) 🕨	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
k	Unrelated business taxable income	-					
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
(Add lines 10a and 10b						
	Net income from unrelated business		:				
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						<u>, , , , , , , , , , , , , , , , , , , </u>
	or loss from the sale of capital						
13	assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.)						
•	First five years. If the Form 990 is fo	r the organization's	firet econd thir	d fourth or fifth t	av voar as a soctio	n 501(a)(3) organiz	ation
1-7	check this box and stop here	-			•		·
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2016 (-	column (fl)	<u></u>	15	%
	Public support percentage from 2015					16	
	ction D. Computation of Inve				***************************************	10	<u>%</u>
	Investment income percentage for 20			12 column (fl)		47	0/
						17	<u>%</u>
	Investment income percentage from					18	7 :
198	33 1/3% support tests - 2016. If the						
	more than 33 1/3%, check this box a						
k	33 1/3% support tests - 2015. If the					-	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	box on line 14, 19:	a, or 19b, check tl	his box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	18.40	Table
2		ar Neille
_		
3a 3b		
30		
vijas.	73/4	
3c		For Force
	in the second	HHO
48	segret.	40.60
ЛЬ		ja, etail
4b	440	37444
40		ŀ
5a		
5b		
5c		1
1 1		
6		
	461,7	1 1 1 1 1 1
<i>1</i>	14,150	
ρ		
9a		
	1,30	
9b		
		1-3.5
9c		ļ
10a		ļ
4. A.		

ra	Tiv Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		A.m.	
	below, the governing body of a supported organization?	11a		ļ
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
_		The state of	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	The second	Aug Bur	
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	1 14	3 5 5 5
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		1.T	
S00	supervised, or controlled the supporting organization.	2		L
Sec	tion C. Type II Supporting Organizations		V	NI-
_	Mary a majority of the experimentable divertors or trustons during the tay year also a majority of the divertors	The Sales of Sales	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		de Dir	
800	the supported organization(s). stion D. All Type III Supporting Organizations	1 1	l	L
Sec	Cition D. All Type III Supporting Organizations		Yes	No
4	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	446747	163	140
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	4	ľ	-
_	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	ngg-baga		10 4000
2	• • •			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
_		-		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sac	supported organizations played in this regard. Stion E. Type III Functionally Integrated Supporting Organizations	<u> </u>	L	<u> </u>
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		,	
' a				
b				
C		tructions	e)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
a		15.44		1
u	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,		134	
	how the organization was responsive to those supported organizations, and how the organization determined		l sele	
	that these activities constituted substantially all of its activities.	2a		1
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	June 1		
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			1.5
	District the state of the state			
а	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
b		Ja	200	
D	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

4 Enter greater of line 2 or line 3
5 Income tax imposed in prior year
5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)
6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

2

3

Schedule A (Form 990 or 990-EZ) 2016

Enter 85% of line 1

3 Minimum asset amount for prior year (from Section B, line 8, Column A)

	Type in Non-1 unctionally integrated 505	(a)(b) Supporting Grac	inizations (continues)	Company Year
	on D - Distributions	Current Year		
	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	•	
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(i)	(ii)	(iii)
Cast	on E. Dietribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2016	Distributable Amount for 2016
Secti	on E - Distribution Allocations (see instructions)		F16-2010	Amount for 2010
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:		galeka kati kenalagi ya sala	
а				
b				
С	From 2013			
	From 2014			
	From 2015			
	Total of lines 3a through e			Apply Burney Burney
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
i	Carryover from 2011 not applied (see instructions)			
<u>-</u> -	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		The Spannik Report of	
4	Distributions for 2016 from Section D,			
7	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4	1.104		
5	Remaining underdistributions for years prior to 2016, if			
5	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
	Remaining underdistributions for 2016. Subtract lines 3h			
6	•			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j			
	and 4c			
8	Breakdown of line 7:	The second of the second secon		
a			 In the first of the second of t	
<u>b</u>				
<u>c</u>				
	Excess from 2015			
۵	Excess from 2016			1. [교회학자 기계학 기급 및 학교 (지원학자)

Schedule A (Form 990 or 990-EZ) 2016

Part Vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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13-4336713 Page 8

Schedule A (Form 990 or 990-EZ) 2016 Daily Work

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

➤ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization

Daily Work

Employer identification number 13-4336713

Daily Wolk			330713
Form 990-EZ, Part I, Line 14, Occupancy, Rent,	Utilities,	and M	aintenance:
Description of Expenses:			Amount:
Depreciation			667.
Other Expenses			2,200.
Total to Form 990-EZ, line 14			2,867.
Form 990-EZ, Part I, Line 16, Other Expenses:			
Description of Other Expenses:			Amount:
Client Support			2,769.
Evaluation Grant		44.4	10,700.
Fundraising and Marketing			11,707.
Insurance			921.
Memberships			200.
Office Expenses			9,969.
Payroll Processing Fees			978.
Professional Development			1,013.
Volunteer & Board Expenses			961.
Total to Form 990-EZ, line 16			39,218.
Form 990-EZ, Part II, Line 24, Other Assets:			
Description	Beg. of	Year	End of Year
Prepaid Expense - Insurance		0.	103.
Other Depreciable Assets	4,	984.	4,316.
Total to Form 990-EZ, line 24	4,	984.	4,419.

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public

Employer identification number

Inspection

13-4336713 Daily Work Beg. of Year End of Year Description 508. 291. Accounts Pavable Form 990-EZ, Part III, Primary Exempt Purpose - Daily Work seeks to help reduce poverty and disparities by helping people raise their incomes and access resources and opportunities. We do this by providing a holistic and personalized approach to employment services that includes mentoring, coaching and providing nurturing, supportive relationships. We combine that with tactical support such as resume and cover letter writing and assisting with online job applications. We also connect job seekers to new opportunities to improve their stability and capacity by helping them obtain resources for basic needs, job training, skill building, transportation, and more. We also are building relationships with employers who provide jobs that are permanent, living wage, benefit-eligible positions that offer opportunities for professional growth and advancement. Form 990-EZ, Part III, Line 28, Program Service Accomplishments: In 2016, Daily Work served Over 250 unique jobseekers between our two locations in St. Paul and New Brighton. Here's a statistical breakdown of the people we served last year. 251 Total Job Seekers Served 51% Women 49% - Men - U.S. Born 26%

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047

Open to Public Inspection

Employer identification number

13-4336713 Daily Work 748 - Immigrants Number of languages spoken: 32 Household income less than \$30,000/year: 73% Unemployed at intake: 41% Homeless: 17% Of those, more than half found new jobs. Those jobs, on average, provided 30 hours of work per week at an average rate just over \$13 per hour. Form 990-EZ, Part V, Information Regarding Personal Benefit Contracts: The organization did not, during the year, receive any funds, directly, or indirectly, to pay premiums on a personal benefit contract. The organization, did not, during the year, pay any premiums, directly, or indirectly, on a personal benefit contract.

Form **8868**

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Information about Form 8868 and its instructions is at www.irs.gov/form8868 ,

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit

Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts

must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Name of exempt organization or other filer, see instructions. Type or Employer identification number (EIN) or print Daily Work 13-4336713 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 105 University Avenue West City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. St. Paul, MN 55103 Enter the Return Code for the return that this application is for (file a separate application for each return) 0 1 Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Form 5227 04 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Julie Hoff The books are in the care of ➤ 105 University Avenue West - St. Paul, MN 55103 Telephone No. ► 651-204-3043 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)
 If this is for the whole group, check this box Lift it is for part of the group, check this box Lift and attach a list with the names and EINs of all members the extension is for. I request an automatic 6-month extension of time until November 15, 2017, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2016 or tax year beginning _ , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 0. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 0. Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2017)

Mail to: Department of the Treasury Internal Revenue Service Center Ogden, UT 84201-0045

instructions.